

Echelle annuelle des traitements bruts "enseignement"

Valable dès le 1er janvier 2020

Base 2013	100%	Salaire de base	100.00
Indexation 2020	0.50%	Salaires indexés 2020	100.50



Classes A - M

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Classes A - M

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25			
M	98'508.80	100'478.95	102'449.10	104'419.25	106'389.40	108'359.55	110'329.70	112'299.85	114'269.95	116'240.10	118'210.25	120'180.40	122'150.55	124'120.70	126'090.85	128'061.00	130'031.15	132'001.30	133'971.45	135'941.60	137'911.75	139'881.90	141'852.05	143'822.20	145'792.35	147'762.50	149'732.65	M	
L	96'548.40	98'479.55	100'410.65	102'341.20	104'272.35	106'203.45	108'134.55	110'065.65	111'996.75	113'927.85	115'858.95	117'789.10	119'720.20	121'651.30	123'582.40	125'513.50	127'444.60	129'375.70	131'306.80	133'237.90	135'169.00	137'100.10	139'031.20	140'962.30	142'893.40	144'824.50	146'755.60	L	
K	94'588.00	96'480.15	98'371.65	100'263.15	102'155.30	104'047.45	105'939.55	107'831.65	109'723.75	111'615.85	113'507.95	115'399.10	117'291.20	119'183.30	121'075.40	122'967.50	124'859.60	126'751.70	128'643.80	130'535.90	132'428.00	134'320.10	136'212.20	138'104.30	140'006.40	141'908.50	143'810.60	K	
J	92'627.60	94'480.75	96'333.25	98'185.75	100'038.25	101'890.75	103'743.25	105'595.75	107'448.25	109'300.75	111'153.25	113'005.75	114'858.25	116'710.75	118'563.25	120'415.75	122'268.25	124'120.75	125'972.75	127'824.75	129'676.75	131'528.75	133'380.75	135'232.75	137'084.75	138'936.75	140'788.75	142'640.75	J
I	90'667.85	92'481.35	94'294.20	96'107.70	97'921.20	99'734.70	101'548.20	103'361.70	105'175.20	106'988.70	108'802.20	110'615.70	112'429.20	114'242.70	116'056.20	117'869.70	119'683.20	121'496.70	123'310.20	125'123.70	126'937.20	128'750.70	130'564.20	132'377.70	134'191.20	136'004.70	137'818.20	139'631.70	I
H	88'707.45	90'481.95	92'255.80	94'029.65	95'804.15	97'578.65	99'353.15	101'127.65	102'902.15	104'676.65	106'451.15	108'225.65	110'000.15	111'774.65	113'549.15	115'323.65	117'098.15	118'872.65	120'647.15	122'421.65	124'196.15	125'970.65	127'744.65	129'519.15	131'293.65	133'068.15	134'842.65	136'617.15	H
G	86'747.05	88'481.90	90'217.40	91'952.25	93'687.10	95'421.95	97'156.80	98'891.65	100'626.50	102'361.35	104'096.20	105'831.05	107'565.90	109'300.75	111'035.60	112'770.45	114'505.30	116'240.15	117'974.90	119'709.75	121'444.60	123'179.45	124'914.30	126'649.15	128'383.90	130'118.75	131'853.60	133'588.45	G
F	84'787.30	86'482.50	88'178.35	89'874.20	91'570.05	93'265.90	94'961.75	96'657.60	98'353.45	100'049.30	101'745.15	103'441.00	105'136.85	106'832.70	108'528.55	110'224.40	111'920.25	113'616.10	115'311.95	117'007.80	118'703.65	120'409.50	122'105.35	123'801.20	125'497.05	127'192.90	128'888.75	130'584.60	F
E	82'826.90	84'483.10	86'139.95	87'796.15	89'453.00	91'109.85	92'766.70	94'423.55	96'080.40	97'737.25	99'394.10	101'050.95	102'707.80	104'364.65	106'021.50	107'678.35	109'335.20	110'992.05	112'648.90	114'305.75	115'962.60	117'619.45	119'276.30	120'933.15	122'589.90	124'246.75	125'903.60	127'560.45	E
D	80'866.50	82'483.70	84'101.55	85'718.75	87'336.95	88'955.15	90'573.35	92'191.55	93'809.75	95'427.95	97'046.15	98'664.35	100'282.55	101'900.75	103'518.95	105'137.15	106'755.35	108'373.55	110'009.70	111'645.90	113'282.10	114'918.30	116'554.50	118'190.70	119'827.10	121'463.50	123'100.00	124'736.40	D
C	78'906.75	80'484.30	82'062.50	83'640.70	85'218.90	86'797.10	88'375.30	89'953.50	91'531.70	93'109.90	94'688.10	96'266.30	97'844.50	99'422.70	101'000.90	102'579.10	104'157.30	105'735.50	107'313.70	108'891.90	110'470.10	112'048.30	113'626.50	115'204.70	116'782.90	118'361.10	119'939.30	121'517.50	C
B	76'946.35	78'484.90	80'024.10	81'563.30	83'102.50	84'641.70	86'180.90	87'720.10	89'259.30	90'798.50	92'337.70	93'876.90	95'415.10	96'954.30	98'493.50	100'032.70	101'571.90	103'110.10	104'649.30	106'188.50	107'727.70	109'266.90	110'805.10	112'344.30	113'883.50	115'422.70	116'961.90	118'500.10	B
A	66'173.90	67'497.30	68'820.70	70'144.10	71'467.50	72'790.90	74'114.30	75'437.70	76'761.10	78'084.50	79'407.90	80'731.30	82'054.70	83'378.10	84'701.50	86'024.90	87'348.30	88'671.70	90'009.10	91'332.50	92'655.90	93'979.30	95'302.70	96'626.10	97'949.50	99'272.90	100'596.30	101'919.70	A
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25			

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